

Salary Table 2023-HB (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.59%
For the Locality Pay Area of Harrisburg-Lebanon, PA
Total Increase: 4.71%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,903	\$ 25,739	\$ 26,565	\$ 27,391	\$ 28,217	\$ 28,701	\$ 29,521	\$ 30,346	\$ 30,379	\$ 31,157
2	28,001	28,668	29,595	30,379	30,722	31,626	32,529	33,433	34,337	35,240
3	36,666	37,684	38,703	39,722	40,740	41,759	42,778	43,796	44,815	45,834
4	41,157	42,300	43,443	44,586	45,729	46,873	48,016	49,159	50,302	51,446
5	47,329	48,609	49,888	51,168	52,448	53,727	55,007	56,286	57,566	58,846
6	49,903	51,328	52,754	54,179	55,604	57,030	58,455	59,881	61,306	62,732
7	53,871	55,455	57,039	58,624	60,208	61,793	63,377	64,961	66,546	68,130
8	56,151	57,906	59,661	61,417	63,172	64,927	66,682	68,437	70,192	71,947
9	60,080	62,018	63,956	65,893	67,831	69,769	71,707	73,644	75,582	77,520
10	66,161	68,296	70,431	72,565	74,700	76,834	78,969	81,104	83,238	85,373
11	70,346	72,691	75,035	77,380	79,724	82,069	84,414	86,758	89,103	91,447
12	84,316	87,127	89,937	92,748	95,559	98,369	101,180	103,990	106,801	109,612
13	100,263	103,605	106,947	110,289	113,631	116,972	120,314	123,656	126,998	130,340
14	118,481	122,430	126,379	130,328	134,277	138,226	142,175	146,124	150,073	154,022
15	139,365	144,010	148,655	153,300	157,945	162,590	167,236	171,881	176,526	181,171

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>